

■ BSM(Board Skills Matrix) of Hyundai Mobis

Category		Internal Director				Independent Director				
		Euisun Chung	Gyusuk Lee	Hyungkeun Bae	Youngsuk Ko	Daesoo Kim	Young Chang	Jina Kang	Hwajin Kim	James Kim
Skills Index	Leadership 9/9	●	●	●	●	●	●	●	●	●
	Accounting/Finance/ Management 6/9	●	●	●	●		●			●
	Industry/Technology 8/9	●	●	●	●	●	●	●		●
	Law/Policy 5/9		●	●				●	●	●
	Global Competency 9/9	●	●	●	●	●	●	●	●	●
	ESG 9/9	●	●	●	●	●	●	●	●	●
Diversity Index	Appointment Year	2023	2023	2021	2022	2021	2023	2021	2022	2023
	Age	53	58	58	52	61	62	56	63	61
	Gender	M	M	M	M	M	M	F	M	M