

■ BSM(Board Skills Matrix) of Hyundai Mobis

Category		Internal Director				Independent Director				
		Euisun Chung	Gyusuk Lee	Kitae Park	Yundeog Cho	Young Chang	Jina Kang	Hwajin Kim	James Kim	Keith Witek
Skills Index	Leadership 9/9	●	●	●	●	●	●	●	●	●
	Accounting/Finance/ Management 6/9	●	●	●	●	●			●	●
	Industry/Technology 8/9	●	●	●	●	●	●		●	●
	Law/Policy 5/9		●	●	●		●	●	●	●
	Global Competency 9/9	●	●	●	●	●	●	●	●	●
	ESG 9/9	●	●	●	●	●	●	●	●	●
Diversity Index	Appointment Year	2023	2023	2024	2025	2023	2024	2022	2023	2024
	Age	54	59	57	54	63	57	64	62	57
	Gender	M	M	M	M	M	F	M	M	M