

BSM(Board Skills Matrix) of Hyundai Mobis

Category		Internal Director				Independent Director				
		Euisun Chung	Gyusuk Lee	Dohyung Kim	Naksup Sung	Hyonjoo Park	Jina Kang	Hwajin Kim	James Kim	Keith Witek
Skills Index	Leadership 9/9	●	●	●	●	●	●	●	●	●
	Accounting/Finance/ Management 7/9	●	●	●	●	●			●	●
	Industry/Technology 7/9	●	●	● Hyundai Mobis selected	●		●		●	●
	Law/Policy 7/9		●		●	●	●	●	●	●
	Global Competency 8/9	●	●	●		●	●	●	●	●
	ESG 9/9	●	●	●	●	●	●	●	●	●
Diversity Index	Appointment Year	2023	2025	2025	2026	2026	2024	2025	2023	2024
	Age	54	60	52	55	58	58	65	63	58
	Gender	M	M	M	M	F	F	M	M	M