

■ BSM(Board Skills Matrix) of Hyundai Mobis

Category		Internal Director				Independent Director			
		Euisun Chung	Gyusuk Lee	Dohyung Kim	Naksup Sung	Hwajin Kim	James Kim	Keith Witek	Hyonjoo Park
Skills Index	Leadership 8/8	●	●	●	●	●	●	●	●
	Accounting/Finance/ Management 7/8	●	●	●	●		●	●	●
	Industry/Technology 6/8	●	●	●	●		●	●	
	Law/Policy 6/8		●		●	●	●	●	●
	Global Competency 8/8	●	●	●	●	●	●	●	●
	ESG 8/8	●	●	●	●	●	●	●	●
Diversity Index	Appointment Year	2026	2025	2025	2026	2025	2026	2024	2026
	Age	55	60	52	56	65	64	58	58
	Gender	M	M	M	M	M	M	M	F